



# The University of Georgia

Office of the Senior Vice President for Academic Affairs and Provost

February 19, 2008

## MEMORANDUM

TO: University of Georgia Faculty and Staff

FROM: Dr. Arnett C. Mace, Senior Vice President for Academic Affairs  
and Provost *ACM*

Mr. Tim Burgess, Senior Vice President for Finance and Administration  
*TB*

RE: Implementation of the Ethics and Compliance Reporting System

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The Board of Regents has established an ethics and compliance reporting system for University System institutions. Therefore, in cooperation with the Board of Regents, the University is establishing a hotline as one way through which faculty and staff may report apparent incidents of wrongdoing on campus that need to be addressed.

The University of Georgia's existing procedures will remain in place for anyone wishing to pursue reports or complaints through established channels. You can continue to report improper activities through your supervisor, or to the office charged with the responsibility for ensuring compliance with a specific policy. In addition, UGA has implemented an Ethics and Compliance Reporting System hotline as of January 1, 2008. The hotline will be independently operated; will be available 24 hours a day, 7 days a week; and will allow you to voice your concerns and to remain anonymous if you prefer. It is important for you to know that retaliation for voicing such concerns is a violation of University policy.

If you wish to contact the hotline, you may call 1-877-516-3467 or you can make a report online at [www.tnwinc.com/UGA](http://www.tnwinc.com/UGA). Thank you for joining with us to make the University of Georgia an ethical, efficient and effective environment for work, study and service.