

Chung-An Chen

Contact Information

139 Joseph E. Brown Hall
Chinese Language Program Office
University of Georgia
Athens, GA 30602
Email: chongan@uga.edu
Tel: (706) 254-4865

Education

- Ph.D. Public Administration and Policy, University of Georgia (May 2009, expected)
- Dissertation Title: Motivational Attitudes in Public and Nonprofit Organizations:
The Effect of Sector Moderation and Switching
- Dissertation Committee: Barry Bozeman (Chair), Hal Rainey, Gene Brewer, and
Andrew Whitford
- M.A. Public Administration, Tunghai University, Taiwan (January 2002)
- B.A. Public Administration, Chengchi University, Taiwan (June 1997)

Areas of Specialization and Teaching Interests

- **Primary fields:**
Public (and Nonprofit) Management, Human Resource Management, Organizational
Theory, Organizational Behavior
- **Secondary fields:**
Employment Relationship, Knowledge Creation, Contracting Management, Quantitative
Methods

Teaching, Research, and Public Service Experiences

- August 2005 ~ Present Instructor, Chinese Language Program, University of Georgia
- September 2000 ~
June 2001 Instructor, Dept. of Public Administration, Tunghai University,
Taiwan
- June ~ September 2000 Research Assistant, Legislative Yuan (Congress), Taiwan
- September 1999 ~
June 2000 Research Assistant, Dept. of Public Administration, Tunghai
University, Taiwan
- January 1998 ~
June 1999 Criminal Personnel Specialist, Xiandian Military Prison, Taiwan

Languages

- **English (fluent)**
- **Chinese (fluent, native)**
- Taiwanese (fluent, native)
- Japanese (intermediate)
- Cantonese (intermediate)

Honors and Awards

- Fall 2008 Abroad Chinese Teaching Award, Ministry of Education, Taiwan
- Spring 2008 Outstanding Teaching Award, UGA
- Spring 2008 Excellence in Documentation of Teaching Proficiency, UGA
- Fall 2001 C.C. Chang Scholarship for Excellent Performance in Administrative Science (National Award), Taiwan

Publications

Chen, Chung-An & Brudney, Jeffrey L. "A Cross-Sector Comparison of Using Nonstandard Workers: Explaining Use and Impacts on the Employment Relationship." *Administration & Society*, forthcoming. (SSCI)

Chen, Chung-An. "Antecedents of Contracting-Back-In: A View beyond the Economic Paradigm." *Administration & Society*, forthcoming. (SSCI)

Chen, Chung-An (2008). "Linking the Knowledge Creation Process to Organizational Theories: A Macro View of Organization-Environment Change." *Journal of Organizational Change Management*, 21(3), 259-279. (SSCI)

Chen, Chung-An (2007). "Analysis of the Knowledge Creation Process: An Organizational Change Perspective." *International Journal of Organizational Theory and Behavior*, 10(3), 287-313.

Research Papers under Review (Revise & Resubmit)

Chen, Chung-An & Bozeman, Barry. "Perceptions of the Organizational Risk Culture: Impacts of Sector Affiliation, Sector Switching, and Work Alienation" at *Journal of Public Administration Research and Theory*. (SSCI)

Conference Presentations

"Perceptions of the Organizational Risk Culture: Impacts of Sector Affiliation, Sector Switching, and Work Alienation" With Barry Bozeman. Academy of Management (AOM) Annual Meeting. August 2008 in Anaheim, California.

"Contracting-Back-In: What Is More than Market Failures?" American Society for Public Administration (ASPA) Annual Meeting. March 2008 in Dallas, Texas.

“The Effects of Using Contingent Workers on Labor Productivity and Employment Relationships: A Comparison across Sectors.” With Jeffrey L. Brudney. American Society for Public Administration (ASPA) Annual Meeting. March 2007 in Washington, DC.

“Knowledge Creation in Public Organizations: An Analysis of the US Federal Government.” With Jeffrey L. Brudney. Southeastern Conference for Public Administration (SECoPA). September 2006 in Athens, Georgia.

References

Barry Bozeman, Ph.D.
Ander Crenshaw Professor of Public Policy
Regents' Professor Public Policy
The University of Georgia
204 Baldwin Hall
Athens, GA 30602-1615
Email: bbozeman@uga.edu
Tel: (706) 583-5570

Jeffrey L. Brudney, Ph.D.
Albert A. Levin Chair of Urban Studies and Public Service
Maxine Goodman Levin College of Urban Affairs
Cleveland State University
1717 Euclid Avenue UR 238A
Cleveland, OH 44115
Email: j.brudney@csuohio.edu
Tel: (216) 687-5269

Gene A. Brewer, Ph.D.
Associate Professor
The University of Georgia
204 Baldwin Hall
Athens, GA 30602-1615
Email: cmsbrew@uga.edu
Tel: (706) 542-2982