

QUICK REFERENCE
2008-2009 UGA Promotion and Tenure Cycle
(For Promotion and Tenure Recommendations Effective 2009-2010)

PROMOTION	
Recommended to the Rank of:	Yrs in Rank Requirements
Assistant Professor	3 years as instructor <i>If initial appt at rank of instructor</i>
Associate Professor	4 years as assistant professor
Professor	5 years as associate professor
<p><u>Early Promotions:</u> UGA/Bd of Regents policies do not allow for probationary credit towards promotion. In the case of early promotion, the dossier cover letters must include strong justification and must clearly state that the candidate is being recommended for early promotion.</p>	

TENURE
<p>Probationary Period=5 years</p> <p>Only associate professors and professors are eligible for tenure.</p> <p>Maximum of 7 yrs may be served w/o the award of tenure. <i>(If initial rank=INST, max time served w/o tenure=10 yrs.)</i></p> <p>Non-tenured faculty in their 6th probationary yr and who have not been turned down for tenure in their 5th yr <u>must</u> be reviewed for tenure unless they request not to be reviewed. Any exception to the 6th yr rule must be consistent with <i>UGA Guidelines for Promotion & Tenure</i>.</p>

YEARS IN RANK CALCULATION	
2008-2009	1
2007-2008	2
2006-2007	3
2005-2006	4
2004-2005	5
2003-2004	6
2002-2003	7
2001-2002	8
2000-2001	9
1999-2000	10
1998-2000	11
1997-1998	12
1996-1997	13
1995-1996	14
1994-1995	15
1993-1994	16
1992-1993	17
1991-1992	18
1990-1991	19
1989-1990	20
1988-1989	21
1987-1988	22
1986-1987	23
1985-1986	24
1984-1985	25
<p>Questions about fractional years should be referred to Office of Faculty Affairs</p>	