

**The University of Georgia Staff Council (UGASC)**  
**Minutes of the September 2, 2009 meeting**  
Pharmacy South, Room 201, 2:30 p.m.

**President Ivy** called the meeting to order @ 2:30 p.m. Vickie Coker verified roll and affirmed a quorum was present.

**Old Business**

- Minutes from August 2009 meeting were approved.

**Committee Reports:**

Needs and Concern: No report at this time.

Communications: No report at this time.

Health and Safety: No report at this time.

Pay and Classification: No report at this time.

Legislative: No report at this time.

Strategic Planning: Electing a new chair soon. Jerry Daniel volunteered to be the new chair.

Parking: Met this week. Approved and denied appeals accordingly.

Facilities: Will elect a new chair when a meeting is scheduled.

Student Affairs: No report at this time.

Benefits: No report at this time

Retirees: Very anxious about the indemnity plan going away.

Cost Reduction and Savings: No report at this time.

**University Council Appointments:**

Libraries: Has not met, but will be discussing the cancellation of more journals.

**Campus-wide committees:**

None

## **President's Report:**

President Ivy encouraged everyone to read the Arch News Report about the H1N1 flu. University Health Services will be offering seasonal flu shots some time this month. It will be \$25 for faculty and staff. Right now these are available at the Athens Public Health Center too at the same cost. In mid-October, Public Health Dept said they will have H1N1 flu shots available. Websites with flu information include [www.flu.gov](http://www.flu.gov), [www.uhs.uga.edu](http://www.uhs.uga.edu) and [www.publichealthathens.com](http://www.publichealthathens.com). University Health Services has started to offer vision services as well.

Information sessions on furloughs went really well. They were not heavily attended, which indicates that the information is wide spread and everyone seems informed. President Ivy would like to come up with some inexpensive or free things people can do around Athens on their furlough days. So, if you have any ideas, please send it out to the staff council reps.

The open forums have finished in the Provost search. All candidates seem very strong. It's a good field to choose from and President Adams will be making a decision soon.

Q – Has there been any discussion of early retirement options?

A – No options have been discussed.

A – Federal employees have been given some options.

## **New Business:**

Tom Gausvik, Associate Vice President of Human Resources, addressed the group. He gave an overview of changes being made within Human Resources and discussed how changes in the United States administration have led to changes to federal policy. UGA will have to respond to these changes and will have to respond to some federal audits in the future. He discussed changes and improvements Human Resources will be trying to implement in the future to offer better service to the University community. Basically the current Benefits department will be renamed the Financial Management and Education Center. The goal is to help employees with long term career plans and discuss options one may need, such as life insurance, retirement needs, long term disability, the creation of a Will, etc. Human Resources will start calling individuals and offering appointments. Everyone is encouraged to participate. New hires will be invited to participate as well. Human Resources will be piloting with the College of Agriculture to move faculty searches to an electronic system, instead of the current paper system. Another goal of Human Resources is to integrate Ipaws to WebDFS. This would help cut down on the need for personnel's for new hires. They are also looking at outsourcing I9's to an outside vendor. Human Resources is also working on the medical partnership with MCG and increasing community partnerships.

Indemnity health care plan will go away in January 2010. There will be no difference in out of state coverage beginning in January 2010 with the PPO. The PPO is the most popular healthcare plan currently offered at UGA. Extended care option will be part of

the PPO plan. Volunteer mail order plan on prescriptions will be available. Rates are increasing as follows: HMO 12.24%, PPO 12%, Kaiser HMO 8.5%, High Deductible Plan 5.92% and Dental will increase 4%. This information is available online. Please review it at your leisure.

The 2 furlough days that fall within the same pay period for the biweekly employees can be moved to a different pay period. This will keep employees from absorbing 2 days within the same pay period.

Human Resources did not handle the current provost search. Human Resources will offer video conferencing as an option to meet with employees off campus and a representative will visit off campus sites to speak with the off campus employees as well.

If anyone has any questions, please feel free to contact Tom Gausvik.

President Ivy made an inquiry about the Parking Task Force to Doug Ross. Doug said it would a few weeks. Staff Council should think about making a formal statement that we would like this to progress along in a timely fashion.

<b><u>Other Business:</u></b>
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President Ivy adjourned the meeting at 3:50 p.m.

**Next Exec. Committee meeting: September 23, 2009**

**Next Staff Council meeting: October 7, 2009, Pharmacy South Rm 201**

These minutes are respectfully submitted by Lynn Parham, recording secretary.

Attendance Sept 2, 2009

		<b>Sept 2-09</b>
Alzuru	Guillermo	<b>X</b>
Bower	Lindsay	<b>X</b>
Budd	Siss	<b>X</b>
Bull	Jaime	<b>X</b>
Camp	Terry	<b>X</b>
Coker	Vickie	<b>X</b>
Cooper	Maria	<b>X</b>
Crotts	Wayne	<b>X</b>
Daniel	Brooke	
Daniel	Jerry	<b>X</b>
Davis	Emily	<b>X</b>
Farlowe	Katheryn	<b>X</b>
Gibson	Steven	<b>X</b>
Hales	Pamela	<b>X</b>
Wainright	Ginny	<b>X</b>
Holmes	Joe	<b>X</b>
Houston	Jacque	<b>X</b>
Hull	Bev	<b>X</b>
Ivy	Stuart	<b>X</b>
Jagor	Leigh	<b>X</b>
Jewell	Angela	
Keen	Brenda	<b>X</b>
Lentini	Andrew	
Long	Christine	<b>X</b>
Maxwell	Ashley	<b>X</b>
Moore	Mary	
Moore	Holly	<b>X</b>
Nolan	Morgan	<b>X</b>
Nolan	Jimmy	
O'Brien	Mareen	<b>X</b>
Orr	Patti	<b>X</b>
Parham	Lynn	<b>X</b>
Pruitt	Sonja	<b>X</b>
Pulver	Matt	<b>X</b>
Raines	Arkedia	<b>X</b>
Robinson	Ryan	<b>X</b>
Sands	Tashua	<b>X</b>
Scott	Shannon	<b>Alt. Eshelman</b>
Simmons	Cara	<b>Alt. S Kendall</b>
Sims	Michael	<b>(co/O'Brien)</b>
Thomas	Amy	<b>X</b>

Tiller	Lori	<b>X</b>
Treadwell	Samantha	<b>X</b>
Wawrzyniak	Heather	Alt. L. Leigh
Willingham	Ella	<b>X</b>